



2024-2025 Medical Elections

Human Resources

Employee Name _____ Employee ID # _____

I acknowledge that I am electing medical benefits through Hays CISD as a Guest Teacher/SUB, Part-Time Employee or Non-Standard Hourly Employee for the 24-25 school year. I understand I am responsible for 100% of the monthly premium due for the benefit selected. Payment is due by the 1st day of the month. Failure to make payment will result in cancellation of coverage effective immediately. The next opportunity to elect coverage will be the following plan year (25-26).

Please select your medical coverage through Blue Cross Blue Shield (BCBS) below.

TRS ACTIVECARE PRIMARY

- | | | |
|--|---------|------------------------|
| <input type="checkbox"/> Employee Only | \$445 | PCP Name: _____ |
| <input type="checkbox"/> Employee + Spouse | \$1,202 | |
| <input type="checkbox"/> Employee + Child(ren) | \$757 | PCP ID#: _____ |
| <input type="checkbox"/> Employee + Family | \$1,513 | |

TRS-ACTIVECARE HD

- | | |
|--|---------|
| <input type="checkbox"/> Employee Only | \$460 |
| <input type="checkbox"/> Employee + Spouse | \$1,242 |
| <input type="checkbox"/> Employee + Child(ren) | \$782 |
| <input type="checkbox"/> Employee + Family | \$1,564 |

TRS ACTIVECARE PRIMARY +

- | | | |
|--|---------|------------------------|
| <input type="checkbox"/> Employee Only | \$522 | PCP Name: _____ |
| <input type="checkbox"/> Employee + Spouse | \$1,358 | |
| <input type="checkbox"/> Employee + Child(ren) | \$888 | PCP ID#: _____ |
| <input type="checkbox"/> Employee + Family | \$1,723 | |

NOTE: The Primary and Primary Plus plan **require** the election of a Primary Care Provider (PCP) and PCP ID#. Please visit the following site to locate a PCP and PCP ID#, <https://www.bcbstx.com/trsactivecare/doctors-and-hospitalsEmployee>

Employee Signature: _____ Date: _____

The Hays Consolidated Independent School District provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Hays CISD complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.